



Landguard Point Ltd, The Annexe, Green Farm Barn, Badwell Green, Badwell Ash, Bury St Edmunds, Suffolk IP31 3JG
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Landguard Point Ltd – Human Rights, Anti-Slavery and Human Trafficking Policy

- 1. Purpose** Landguard Point Ltd is committed to upholding the highest standards of human rights and ethical conduct. This policy outlines our approach to ensuring compliance with the Modern Slavery Act 2015 and other relevant UK employment laws. We are dedicated to preventing slavery, forced labour, and human trafficking in all aspects of our operations and supply chains.
- 2. Human Rights Commitment** We respect and support internationally recognised human rights standards, including the right to fair wages, safe working conditions, and freedom from discrimination. We ensure all employees are treated fairly and with dignity, in compliance with the Equality Act 2010 and other applicable UK legislation.
- 3. Anti-Slavery and Human Trafficking** Landguard Point Ltd strictly prohibits any form of modern slavery, including forced labour, child labour, and human trafficking. We expect all employees, suppliers, and business partners to comply with the Modern Slavery Act 2015 and other related regulations. Due diligence procedures are in place to assess the risks of modern slavery within our supply chain.
- 4. Employment Practices** All recruitment and employment practices at Landguard Point Ltd comply with UK employment laws, including the Employment Rights Act 1996 and the National Minimum Wage Act 1998. Updates taken from [National Minimum Wage Act 1998 \(legislation.gov.uk\)](https://www.legislation.gov.uk/ukpga/1998/18) We ensure that all workers have the legal right to work in the UK and are provided with fair contracts and wages in line with current legislation.
- 5. Reporting Concerns** Any employee, supplier, or partner who suspects a breach of this policy is encouraged to report their concerns without fear of retaliation. Reports will be investigated thoroughly, and appropriate action will be taken, including termination of relationships with suppliers who fail to comply with this policy.
- 6. Policy Review** This policy will be reviewed annually to ensure continued compliance with legal requirements and best practices in human rights and anti-slavery measures.

By adhering to this policy, Landguard Point Ltd demonstrates its commitment to ethical business practices and its responsibility to combat human rights abuses.



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